

WOODSIDE ACADEMY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

WOODSIDE ACADEMY
(A company limited by guarantee)

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WOODSIDE ACADEMY
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mr R Robinson Mr J Conroy Mr B King
Trustees	Mr E Caines, Principal Mrs N Cranch Mrs L Clark Rev D Brockhurst (resigned 8 October 2018) Mr J Conroy, Chair Mr B King, Vice Chair Mr R Robinson Mrs H Edwards (resigned 3 October 2019) Mrs A Joiner Mrs J Haydon (appointed 22 March 2019) Mrs R Kapur (appointed 27 March 2019)

Company registered number	08272256
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Company name	Woodside Academy
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Principal and registered office	Grangewood Avenue Grays Essex RM16 2GJ
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Company secretary	Mrs J Haydon
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Accounting Officer	Mr E Caines
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Senior management team	Mr E Caines, Principal Miss J Ryder, Vice Principal Mrs A Joiner, Assistant Principal Mr C Radford, Assistant Principal
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Independent auditors	MWS Chartered Accountants Kingsridge House 601 London Road Westcliff-on-Sea Essex SS0 9PE
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Bankers	Lloyds TSB Bank PLC 34 High Street Grays Essex RM17 6LX
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WOODSIDE ACADEMY
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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Solicitors

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham
West Midlands
B3 2ES

WOODSIDE ACADEMY
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Woodside Academy (the academy) for the year ended 31 August 2019. The Trustees confirm that the Annual report and financial statements of the academy comply with the current statutory requirements, the requirements of the academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. Constitution

The academy is a charitable company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 08272256. The charitable company was incorporated on 29th October 2012.

The Trustees of Woodside Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Woodside Academy.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

The Academy through its Articles has indemnified its Governors to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Governors.

d. Method of recruitment and appointment or election of Trustees

The make-up of the governing body is outlined in the academy's articles of association and consists of:

- 3 members who are the core trust and can appoint future members and the appointed governors
- 3 appointed governors (i.e. appointed by the members)
- 3 parent governors who are elected by parental ballot
- 2 staff governors who are elected by staff ballot
- The academy principal (ex officio).

In certain circumstances the secretary of state may appoint additional governors.

All governors have a term of office of four years, excluding the principal. Any governor may be re appointed or re elected after this term, providing they remain eligible under the terms set out in the articles.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

The academy give all governors access to relevant training covering a comprehensive range of issues and topics. This ensures they have a full understanding of the role and responsibilities of being a school governor and are able to fulfil this role effectively and with confidence.

f. Organisational structure and pay policy for key management personnel

The governing body as a whole group meet at least twice a term to discuss the management and running of the academy. It is their responsibility to oversee the academy is effectively managed and delivering its aims and objectives as set out in the vision statement.

The two Governing Body meetings focus alternatively on learning related activities and resources. The learning focussed meetings ensure the governing body are checking that the standards of teaching and learning at the academy are effective, ensuring pupils are making good progress and challenging senior staff as necessary. In addition to this the governing body are able to ensure that the academy is setting a useful and successful curriculum to support pupils' further learning.

Resource meetings focus on the operational aspect of the running of the academy. The governing body ensure that the school building is safe and well maintained and this and other resources are adequate for the needs of the children and that finances are used in the most efficient ways to realize the vision of the academy.

As well as these two regular foci, the governing body have committees for both staff pay and appeals, and can convene further committees as needed should there be any grievances, disciplinary issues or any other issues.

The Principal is responsible for overseeing the day-to-day operational procedures within the academy, on behalf of the Governing Body. This includes implementing the policies agreed and set by the GB and ensuring high levels of teaching and learning are in place to achieve the best possible results for pupils. The principal works with other members of the leadership team, as outlined above, to effectively manage the school, and in particular, the teaching and support staff. Efficient management of resources around the school is shared between staff, this can be teachers who are given the responsibility of being a subject leader or phase leader, and more senior members of support staff. Effective management of resources ensures that the academy is not wasteful and is making the most of everything that is owned and purchased by the academy.

Trustees are unpaid although staff who become governors have their usual staff salary. Non staff governors review the remuneration of teaching staff and in particular decide on annual increments paid to the senior leadership team. These relate to performance management in which the academy has chosen to follow the appraisal national guidelines for community schools, and for the principal, is conducted by a small group of governors assisted by a professional independent advisor. All teaching staff, including the senior leadership team, are given pupil achievement targets as part of this process.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Structure, governance and management (continued)

g. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	1
51%-99%	-
100%	-

Percentage of pay bill spent on facility time £

Total cost of facility time	307
Total pay bill	43,241
Percentage of total pay bill spent on facility time	1 %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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Objectives and activities

a. Objects and aims

The Academy's principle activity is to provide education to children between the ages of 3 and 11, without prejudice, by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum, as set down in the Company's Memorandum and Articles of Association.

Our aims and objectives are encapsulated in our Mission Statement; "To give every learner the best possible lifetime opportunities by providing the best possible education", and further defined in our Vision Statement, Excellence and Opportunity:

Excellence striving for the best:

- We want the very best teaching and learning experiences for our children.
- We expect every child to try hard to improve.
- We insist on excellence in our communications with parents and the wider community.
- We strive for high academic standards and value all achievement.
- We believe our children deserve an excellent environment and that everything we offer, from buildings to books, should be the best we can provide.

Opportunity a fair chance for all:

- We want the best possible lifetime opportunities for every child.
- We believe every child has a right to be safe, to be healthy, to enjoy and achieve, to make a positive contribution and to achieve economic well being.

WOODSIDE ACADEMY
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Objectives and activities (continued)

- We insist on every child's entitlement to a broad range of knowledge and skills.
- We want every child to have opportunities in sport and the arts as well as academic achievement.
- We are committed to equality of opportunity for everyone.
- We want all our children to learn positive attitudes so that they never limit the opportunities of others through stereotyping or intolerance.

b. Objectives, strategies and activities

Woodside is fully committed to offering the very best educational experience to all pupils across a broad range of skills and areas of learning. The academy's Senior Leadership Team look at ways to bridge the gap in attainment by reviewing teacher assessments half termly in order to provide effective support and interventions as required. It also supports pupils by recognising achievements weekly in assemblies and promotes rewards for good behaviour and conduct around the school. This works effectively and can be seen both around the school and by the local community.

The curriculum is discussed by teaching staff at weekly meetings. Support staff meetings and training sessions ensure all staff share the same understanding of the academy's objectives and work together to achieve them. Teaching and learning is supported by all members of staff and guided by the Senior Leadership Team. Teachers work together to plan lessons and this is overseen by the Senior Leadership Team to ensure the best possible teaching in every lesson.

The academy regularly examines the procedures to achieve the desired results and pupil information and teacher assessments are looked at each half term to monitor progress and put interventions in place as and when needed. This ensures that each pupil makes as much progress as they can and are given support throughout the years. As well as monitoring pupil progress, staff follow a professional development programme set out during their appraisals each year. Lessons, planning, assessments and children's work are monitored to ensure the level of teaching is constant and of the best possible quality. In addition to this staff share good practice and discuss curriculum at regular staff meetings.

The academy recognises that as well as the classroom learning experience; pupils need to feel safe and comfortable in the school environment and has employed a pastoral support worker to help children with any problems.

Each year pupils choose a key worker, who is a member of staff in the school whom they can approach if and when they feel they need to talk about anything. However, pupils are reminded that they can speak to any member of staff if they feel necessary. The staff work hard to ensure all pupils feel comfortable and safe to discuss any problems they may have. Pupils and staff meet daily in assemblies which emphasise the values of the school and celebrate achievements of all kinds. The staff at Woodside Academy are constantly working to improve the school experience and policies, procedures and day to day running of the school are continually reviewed.

The academy runs an unusually extensive range of extra-curricular activities which are very much appreciated by pupils and parents. This helps to support academic learning, develops wider personal skills and provides many successful sports teams which compete with other local schools together with a sought after steel band, choirs and drama groups which make a significant contribution to the cultural life of the community. Before and after school care, together with holiday care and special activities are provided by the academy as a service to parents and to extend children's learning in a safe environment. Additional before school and holiday learning sessions are provided for children leading up to KS2 SATS.

Woodside Academy is the lead school in a training partnership with Essex Teacher Training and other local schools. This enables the school to recruit and train graduates as effective teachers who may then work at the school or at another school in the borough. In 2018-19 six graduates were trained at Woodside. Two of these were appointed by the academy itself and all are now teaching in the area.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Objectives and activities (continued)

c. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Strategic report

Achievements and performance

a. Key performance indicators

Key Performance Indicators	2017 - 18	2018 - 19
Age Range	3 -11	3 -11
Average class size	28	30
NOR	653	667
Support staff costs against GAG funding	40%	43%
Teacher staff costs against GAG funding	59%	62%
Total FTE	68.5	62.4
Total Pupil Premium funding	£128,424	£156,256
Total % of Pupil Premium Students	8.5%	12.7%
Summary Notes:		

b. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report (continued)

Achievements and performance (continued)

c. Review of activities

During the academic year 2018-19 Woodside successfully renewed its International Award and added the School Sports Platinum and the Eco Schools Green Flag to an already extensive list of awards which both celebrate achievements of staff and pupils and provide a clear framework for school improvement. Since the government introduced a more rigorous assessment framework in 2016 Woodside have used this challenge to raise achievement throughout the school and across the curriculum. Children reacted positively to our raised expectations and to the hard work and focused teaching of staff; producing impressive results which reflect outstanding progress.

Statutory Assessments Summer 2019

(Percentages of children who have met or exceeded national expectations)

KS2	Woodside	National
Reading	76% (+2.47) *	73% (+0.16)
Writing	88% (+ 5.46)	78% (+0.92)
Maths	92% (+4.87)	79% (+0.61)
Combined	73%	65%
GPS	85%	78%

*Points progress scores from KS1 in brackets

Y4 Times Table Pilot

Average score: 21/25 Scored 20 or higher: 75%

KS1	Woodside	National
Reading	78%	75%
Writing	78%	69%
Maths	80%	76%

Phonics	Woodside	National
Y1	73%	82%
Y2	56%	56%

EYFS	Woodside	National
Good level of development	74%	72%
Average points score	32.3	34.6

The continued improvement can be seen as a vindication of academy's actions in moving to three form entry which enabled more effective setting across year groups and, in year 6, teacher release for afternoon one-to-one interventions, an additional teacher for a fourth maths set, booster breakfast sessions, holiday workshops, a longer morning and, not least, teachers' relentless focus on achieving with excellent teaching and relationships, all of which have been highly effective.

In July 2018 the academy received a one-day Ofsted inspection which confirmed both its continued status as a good school and identified clear improvement from the previous inspection. The academy has continued to improve from this date and the new Ofsted framework would be expected to take better account of its broad and rich curriculum.

Financial review

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report (continued)

Financial review (continued)

a. Reserves policy

The Governing Body regularly monitors the reserves to ensure that sufficient funds are maintained to meet anticipated future needs whilst avoiding long term accumulation of excessive sums.

At 31st August 2019, the Academy had net current assets of £773,510 (2018 £1,011,605) which includes free reserves of £385,164 (2018 £390,230).

The Governing Body maintains a prudent level of reserves in line with their policy to spend funding received on the pupils in the Academy at that time, except where a specific project required funding to be built up over several years.

It is the Governing Body's intention to utilise reserves in line with the School Development Plan.

On conversion, the Academy was operating with a Local Government Pensions Scheme Deficit of £399,000. However, the Academy has recognised the deficit, employer's pension contributions (as a percentage of gross pay) have been reduced and a fixed sum is being repaid each month in order to slowly repay the deficit. As a result, there is no actual cash flow deficit on the fund, or direct impact on the free reserves of the Academy Trust because of recognising the deficit.

b. Investment policy

The charitable company's current policy is to invest surplus funds in short term cash deposits. There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

For the period ended 31st August 2019, the charitable company's cash balances generated a return of £579 (2018 £619).

c. Principal risks and uncertainties

The Academy Trust has a comprehensive Risk Register which is reviewed regularly. Falling pupil numbers would impact on funding streams for the Academy, making a deficit budget a possibility and affecting long term viability. Consequently pupil forecasts are monitored carefully so that appropriate responsive action is taken. In setting the basic budget for 2018-19 governors needed to draw on the academy's reserves.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report (continued)

Financial review (continued)

d. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

.Each year the Governing Body reviews the risks of the academy and ensures that procedures and rules are put in place to alleviate any major occurrences.

The Governing Body agree on a set of financial regulations to ensure that financial risk are highlighted and procedures are put in place to protect both the academy's resources and staff well-being. In addition to this, the academy carry out risk assessment on all activities that take place and this information is available readily.

Possible risks that have been identified are:

A possible change in management, both at director level and senior leadership level, and this is managed by having set procedures in place that have been thoroughly discussed to ensure there is no error in interpretations.

Restrictions on government funding – budget planning and reviewing class numbers ensures that the academy are prepared for any changes in funding arrangements.

Damages to property and buildings – an insurance policy is in place to deal with this if anything unexpected occurs, however the academy has effective site management and does not see this becoming an issue.

The academy has an insurance policy in place to cover themselves if any incidents were to occur and are in the process of reviewing procedures against fraud, damages to property and other relevant operational risks. This insurance policy includes indemnity and liability cover for all the directors and covers the academy as a whole.

e. PRINCIPAL FUNDING

The Woodside Academy started operating as an Academy on 1st December 2012.

The majority of the Academy's income is derived from the Education and Skills Funding Agency (ESFA). The income is in the form of recurrent grants, of which the use is restricted to particular purposes. These grants and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for capital expenditure from the ESFA and local authority; all these grants are shown as restricted income.

Funding has continued to support our key objective of raising teaching and learning standards, with a particular focus on the development of literacy skills through the provision of extra teaching and support staff.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Fundraising

Woodside Academy has historically been supported in its work by the Friends of Woodside, a charity formed by parents and staff when the academy was still a maintained school. The Friends ran bazaars, fetes, plant sales and other community events to raise money for the school. In February 2018, following resignations by the committee, an AGM of the Friends was called and the organisation disbanded with remaining funds ceded to the academy. Since that time academy staff have continued to run similar but manageable events both for the benefit of the community and raising additional funding directly benefit children.

During the 2018-19 academic year staff organized discos, a quiz night, an inflatable afternoon and a Christmas Bazaar. Proceeds from this and the residue the Friends' fund went towards large outside play equipment, pantomimes, the year 6 leavers' event and small playground items.

The academy is also involved in fund raising for established charities, chosen and led each year by the school council. This is seen as an important part of children's wider education and during the accounting year money was raised for The British Legion Poppy Appeal, Children in Need and Comic Relief. Profits raised by these activities go entirely to the charities concerned with totals reported to parents after each event and thank you certificates stating amounts donated displayed in school.

Plans for future periods

Now that the academy has three forms in every year group, has extended the dining halls and, with ESFA, support renewed lighting, electrical and heating systems, the next step will be to continue the programme of internal decoration, complete the roofing renovation, attend to major drainage issues and eventually replace the double mobile classroom with a small permanent extension.

Funds held as custodian on behalf of others

The Woodside Academy does not hold, and the Governors do not anticipate that it will in the future hold, any funds as custodian for any third party.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, MWS, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on 28 November 2019 and signed on its behalf by:

.....
Mr J Conroy
Chair of Trustees

WOODSIDE ACADEMY
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Woodside Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Woodside Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr E Caines, Principal	6	6
Mrs N Cranch	6	6
Mrs L Clark	6	6
Rev D Brockhurst	0	1
Mr J Conroy, Chair	5	6
Mr B King, Vice Chair	5	6
Mr R Robinson	3	6
Mrs H Edwards	1	3
Mrs A Joiner	5	6
Mrs J Haydon	3	3
Mrs R Kapur	2	2

Governance reviews:

At every meeting the Governors monitor and challenge the performance of the school against targets and measured performance. The Governors are constantly looking to improve the way that the school performance can be monitored and to help the school improve. Changes have recently been made to the format of the minutes of the meetings to improve monitoring and ownership and the academy has appointed an experience external clerk.

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by :

Improving Educational Results

Woodside Academy continuously strives to achieve the best possible results and provide a full and broad curriculum for all pupils at the school.

For the academic year 2018/19 the academy achieved above national KS2 results and exceeded targets for both progress and attainment. Pupil levels are regularly monitored over the year using an effective data tracking system, this regular monitoring has ensured that the academy is making progress each year from EYFS to KS2. In addition to this we are able to ensure that interventions can be put into place to achieve the best possible results for all pupils. Teaching and support staff receive training to be able to provide the highest quality of teaching taking into account new methods and resources available. Specific funding received, for example the pupil premium, is used to ensure that the correct interventions and resources are in place for certain deprivation groups, this data is also monitored to ensure the funding received is being used in the best possible way.

The academy has a broad range of resources available that are shared throughout the school and used for and during extracurricular activities, this both motivates students as well as continues their education through additional activities, further to their classroom learning. The Academy continually compares itself to other schools nationally and is committed to closing the achievement gap with all groups of children.

Financial Governance and Oversight, Controls and Managing Risks

A 3 year budget is reviewed annually, with the budget for the next financial year agreed by the senior leadership team (SLT) and by the governing body. The budget is put together by the business manager working together with the SLT and projects the likely costs to be incurred over the year. The academy ensures that the budget is balanced and realistic over the future years as well as current, so as to deal with any risks in the foreseeable future as soon and as possible. The Governing body and senior leadership team regularly oversee the academy's finances throughout the year and ensure that spending is in line with budget. They are then able to identify any spare resources or upcoming risks and can deal with them accordingly. This helps to ensure that funding is being used where it is needed throughout the year, and resources are used to the maximum utilisation.

In addition to this the academy works to ensure that it is compliant with the relevant financial regulations, policies and procedures. The financial regulations, policies and procedures are reviewed annually and agreed by the governing body.

Value for money and efficient and effective use of resources.

Woodside Academy uses various suppliers to get the best value on purchases made. Best value is seen as the best products at the best prices within the specific budget. All the staff actively seek to get best value on all resources throughout the school and work together to bulk purchase as and when possible to benefit from economies of scale.

Building works or purchases are required to have 3 quotes to achieve best value and are chosen based on the

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

best price and suitability of the job, including past experiences.

The academy operates in the most cost effective way possible following the financial regulation set out at the beginning of each year.

All orders are viewed by the Principal, Vice Principal or Assistant Principals along with the budget holder and Academy Business Manager to ensure that money is being utilised and allocated wisely.

Staffing is the largest cost within the academy and this is reviewed on an annual, or when necessary a termly basis to ensure that staff are deployed in the most effective manner to maximise teaching and learning.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Woodside Academy for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of Trustees has considered the need for a specific internal audit function and has decided to appoint Essex Finance (ICE) as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

- Reviews and test checking of controls in all areas of the financial recoding process
- Reviews of controls and procedures surrounding the overall governance of the academy

The Internal Control Evaluation reports are provided to all governors each term and discussed at the second meeting. Governors raise any issues from the reports and look at the progress from the report of the same term in the previous year which will have looked at the same aspects

Review of effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the ;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees on and signed on their behalf by:

.....
Mr J Conroy
Chair of Trustees

.....
Mr E Caines
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Woodside Academy I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Mr E Caines
Accounting Officer
Date: 28 November 2019

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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 28 November 2019 and signed on its behalf by:

.....

Mr J Conroy
Chair of Trustees

WOODSIDE ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOODSIDE ACADEMY**

Opinion

We have audited the financial statements of Woodside Academy (the 'academy') for the year ended 31 August 2019 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

WOODSIDE ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOODSIDE ACADEMY (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

WOODSIDE ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOODSIDE ACADEMY (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Fiona Read FCA (Senior statutory auditor)
for and on behalf of

MWS

Chartered Accountants

Statutory Auditor

Kingsridge House

601 London Road

Westcliff-on-Sea

Essex

SS0 9PE

29 November 2019

WOODSIDE ACADEMY
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOODSIDE ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated May 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Woodside Academy during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Woodside Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Woodside Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Woodside Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Woodside Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Woodside Academy's funding agreement with the Secretary of State for Education dated 16 January 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

- Assessing the risk of material irregularity in the Academy Trust
- Commissioning a self-assessment review of the Trustees' governance arrangements and consideration of any material non-compliance with the Academies Financial Handbook
- Investigating any areas of significant risk identified
- Consideration of the work performed under our audit engagement and any impact this may have on our regularity conclusion or regularity risk assessment
- A review of the internal controls and internal audit procedures for areas of significant risk and performing further substantive testing where necessary.

WOODSIDE ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOODSIDE
ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MWS

Date: 28 November 2019

WOODSIDE ACADEMY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:						
Donations and capital grants	3	-	931,001	72,114	1,003,115	86,106
Charitable activities		2,711,041	-	-	2,711,041	2,580,319
Other trading activities		-	-	154,462	154,462	158,707
Investments	6	-	-	579	579	619
Total income		2,711,041	931,001	227,155	3,869,197	2,825,751
Expenditure on:						
Raising funds		-	-	11,365	11,365	8,526
Charitable activities		2,984,031	166,101	220,856	3,370,988	2,983,436
Total expenditure		2,984,031	166,101	232,221	3,382,353	2,991,962
Net (expenditure)/income		(272,990)	764,900	(5,066)	486,844	(166,211)
Transfers between funds	18	(153,121)	153,121	-	-	-
Net movement in funds before other recognised gains/(losses)		(426,111)	918,021	(5,066)	486,844	(166,211)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	24	(243,000)	-	-	(243,000)	327,000
Net movement in funds		(669,111)	918,021	(5,066)	243,844	160,789
Reconciliation of funds:						
Total funds brought forward		(591,501)	4,722,872	390,230	4,521,601	4,360,812
Net movement in funds		(669,111)	918,021	(5,066)	243,844	160,789
Total funds carried forward		(1,260,612)	5,640,893	385,164	4,765,445	4,521,601

The Statement of financial activities includes all gains and losses recognised in the year.

WOODSIDE ACADEMY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

The notes on pages 28 to 49 form part of these financial statements.

WOODSIDE ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 08272256

BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	13	5,640,893	4,722,872
		<u>5,640,893</u>	<u>4,722,872</u>
Current assets			
Debtors	14	433,179	78,289
Cash at bank and in hand		1,106,967	1,114,609
		<u>1,540,146</u>	<u>1,192,898</u>
Creditors: amounts falling due within one year	15	(766,636)	(181,293)
Net current assets		<u>773,510</u>	<u>1,011,605</u>
Total assets less current liabilities		<u>6,414,403</u>	<u>5,734,477</u>
Creditors: amounts falling due after more than one year	16	(3,959)	(11,876)
Net assets excluding pension liability		<u>6,410,444</u>	<u>5,722,601</u>
Defined benefit pension scheme liability	24	(1,645,000)	(1,201,000)
Total net assets		<u><u>4,765,444</u></u>	<u><u>4,521,601</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	18	5,640,893	4,722,872
Restricted income funds	18	384,388	609,499
		<u>6,025,281</u>	<u>5,332,371</u>
Restricted funds excluding pension asset	18	6,025,281	5,332,371
Pension reserve	18	(1,645,000)	(1,201,000)
Total restricted funds	18	<u>4,380,281</u>	<u>4,131,371</u>
Unrestricted income funds	18	385,163	390,230
Total funds		<u><u>4,765,444</u></u>	<u><u>4,521,601</u></u>

The financial statements on pages 23 to 49 were approved by the Trustees, and authorised for issue on 28 November 2019 and are signed on their behalf, by:

Mr J Conroy
(Chair of Trustees)

Mr E Caines
(Accounting Officer)

WOODSIDE ACADEMY
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2019

The notes on pages 28 to 49 form part of these financial statements.

WOODSIDE ACADEMY
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £	<i>2018</i> <i>£</i>
Cash flows from operating activities			
Net cash provided by operating activities	20	144,900	<i>110,192</i>
Cash flows from investing activities	21	(152,542)	<i>(71,622)</i>
Change in cash and cash equivalents in the year		(7,642)	<i>38,570</i>
Cash and cash equivalents at the beginning of the year		1,114,609	<i>1,076,039</i>
Cash and cash equivalents at the end of the year	22	<u>1,106,967</u>	<i><u>1,114,609</u></i>

The notes on pages 28 to 49 from part of these financial statements

WOODSIDE ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Woodside Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

WOODSIDE ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

WOODSIDE ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.4 Expenditure (continued)

All resources expended are inclusive of irrecoverable VAT.

1.5 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.6 Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Leasehold buildings	- 2% straight line basis
Furniture and equipment	- 25% straight line basis
Computer equipment	- 25% straight line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

WOODSIDE ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.9 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.11 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

WOODSIDE ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.12 Concessionary loans

As allowed per the Statement of Recommended Practice 2015 (FRS 102), it is the policy of the Academy to measure the loans at the amount received, with the carrying amount adjusted for any repayments and accrued interest (and adjusted if necessary to the settlement account if the loan or part of the loan is waived).

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancements, future investments, economic utilisation and the physical condition of the assets. See note 13 for the carrying amount of tangible assets.

WOODSIDE ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

3. Income from donations and capital grants

	Restricted funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Donations	60,213	13,053	73,266	20,888
Capital Grants	870,788	-	870,788	10,660
Educational trips and visits	-	59,061	59,061	54,558
	<u>931,001</u>	<u>72,114</u>	<u>1,003,115</u>	<u>86,106</u>
<i>Total 2018</i>	<u>10,660</u>	<u>75,446</u>	<u>86,106</u>	

4. Funding for the academy's educational operations

	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
DfE/ESFA grants			
General Annual Grant (GAG)	2,200,188	2,200,188	2,045,104
Other DfE/ESFA grants	341,931	341,931	295,104
Local authority grants	168,922	168,922	240,111
	<u>2,711,041</u>	<u>2,711,041</u>	<u>2,580,319</u>

5. Income from other trading activities

	Unrestricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Hire of facilities	9,028	9,028	7,268
Catering income	48,169	48,169	39,934
School sales	97,265	97,265	111,505
	<u>154,462</u>	<u>154,462</u>	<u>158,707</u>

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6. Investment income

	Unrestricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Short term deposits	579	579	619
	<u>579</u>	<u>579</u>	<u>619</u>

7. Expenditure

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £	<i>Total 2018 £</i>
Expenditure on raising voluntary income:					
Direct costs	-	-	11,365	11,365	8,526
Educational Operations:					
Direct costs	1,959,815	-	185,543	2,145,358	1,930,789
Allocated support costs	550,649	325,604	349,377	1,225,630	1,052,648
	<u>2,510,464</u>	<u>325,604</u>	<u>546,285</u>	<u>3,382,353</u>	<u>2,991,963</u>
<i>Total 2018</i>	<u>-</u>	<u>-</u>	<u>2,991,963</u>	<u>2,991,963</u>	

8. Analysis of expenditure by activities

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Educational Operations	2,145,358	1,225,630	3,370,988	2,983,437
<i>Total 2018</i>	<u>1,930,789</u>	<u>1,052,648</u>	<u>2,983,437</u>	

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8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Educational Operations 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Staff costs	1,959,815	1,959,815	1,779,377
Educational supplies	109,629	109,629	82,920
Staff development	39,972	39,972	26,438
Educational consultancy	29,147	29,147	30,394
Other direct costs	6,795	6,795	11,660
	<u>2,145,358</u>	<u>2,145,358</u>	<u>1,930,789</u>

Analysis of support costs

	Educational Operations 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Pension income	30,000	30,000	33,000
Staff costs	550,649	550,649	528,843
Depreciation	166,101	166,101	135,219
Recruitment and support	420	420	983
Maintenance of premises	94,157	94,157	57,534
Cleaning	33,715	33,715	24,556
Rent and rates	15,386	15,386	14,891
Energy costs	16,245	16,245	12,712
Insurance	16,943	16,943	12,075
Security and transport	5,191	5,191	1,208
Catering	161,844	161,844	129,159
Bank interest and charges	-	-	114
Legal and professional fees	65,766	65,766	46,765
Other support costs	69,213	69,213	55,589
	<u>1,225,630</u>	<u>1,225,630</u>	<u>1,052,648</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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9. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2019	<i>2018</i>
	£	£
Depreciation of tangible fixed assets	166,101	<i>135,219</i>
Fees paid to auditors for:		
- audit	8,000	<i>8,000</i>
- other services	500	<i>-</i>
	=====	=====

10. Staff costs

a. Staff costs

Staff costs during the year were as follows:

	2019	<i>2018</i>
	£	£
Wages and salaries	1,875,390	<i>1,715,493</i>
Social security costs	158,160	<i>146,351</i>
Pension costs	476,914	<i>446,376</i>
	=====	=====
	2,510,464	<i>2,308,220</i>
	=====	=====

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2019	<i>2018</i>
	No.	No.
Teachers	28	<i>28</i>
Administration and support	71	<i>62</i>
Management	4	<i>2</i>
	=====	=====
	103	<i>92</i>
	=====	=====

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

10. Staff costs (continued)

c. Higher paid staff (continued)

	2019 No.	<i>2018 No.</i>
In the band £80,001 - £90,000	1	<i>1</i>

d. Key management personnel

The remuneration of the key management personnel during the year totalled £222,115 (2018: £216,318) and is comprised of gross salary of £190,689 (2018: £185,713) and pension of £31,426 (2018: £30,606).

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2019 £	<i>2018 £</i>
Mr E Caines, Principal	Remuneration	80,000 -	<i>80,000 -</i>
		85,000	<i>85,000</i>
	Pension contributions paid	10,000 -	<i>10,000 -</i>
		15,000	<i>15,000</i>
Mrs H Edwards (resigned 3 October 2019)	Remuneration	40,000 -	<i>40,000 -</i>
		45,000	<i>45,000</i>
	Pension contributions paid	5,000 -	<i>5,000 -</i>
		10,000	<i>10,000</i>
Mrs A Joiner	Remuneration	40,000 -	<i>40,000 -</i>
		45,000	<i>45,000</i>
	Pension contributions paid	5,000 -	<i>5,000 -</i>
		10,000	<i>10,000</i>
Mrs J Haydon (appointed 22 March 2019)	Remuneration	5,000 -	
		10,000	
	Pension contributions paid	0 - 5,000	

During the year ended 31 August 2019, no Trustee expenses have been incurred (2018 - £NIL).

12. Trustees' and Officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2019 was £16,245 (2018 - £12,712). The cost of this insurance is included in the total insurance cost.

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FOR THE YEAR ENDED 31 AUGUST 2019**

13. Tangible fixed assets

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2018	4,998,902	-	966,125	229,078	6,194,105
Additions	96,214	837,707	64,730	85,472	1,084,123
At 31 August 2019	<u>5,095,116</u>	<u>837,707</u>	<u>1,030,855</u>	<u>314,550</u>	<u>7,278,228</u>
Depreciation					
At 1 September 2018	388,801	-	910,620	171,812	1,471,233
Charge for the year	101,902	-	30,154	34,045	166,101
At 31 August 2019	<u>490,703</u>	<u>-</u>	<u>940,774</u>	<u>205,857</u>	<u>1,637,334</u>
Net book value					
At 31 August 2019	<u>4,604,413</u>	<u>837,707</u>	<u>90,081</u>	<u>108,693</u>	<u>5,640,894</u>
At 31 August 2018	<u>4,610,102</u>	<u>-</u>	<u>55,505</u>	<u>57,265</u>	<u>4,722,872</u>

14. Debtors

	2019 £	2018 £
Due within one year		
Trade debtors	-	1,625
Other debtors	70,495	18,337
Prepayments and accrued income	362,684	58,327
	<u>433,179</u>	<u>78,289</u>

15. Creditors: Amounts falling due within one year

	2019 £	2018 £
Other loans	7,917	7,917
Trade creditors	57,711	895
Other taxation and social security	38,060	35,867
Other creditors	45,919	64,389
Accruals and deferred income	617,029	72,225

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**NOTES TO THE FINANCIAL STATEMENTS
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15. Creditors: Amounts falling due within one year (continued)

	2019 £	2018 £
	<u>766,636</u>	<u>181,293</u>
	2019 £	2018 £
Deferred income at 1 September 2018	65,171	102,879
Resources deferred during the year	104,573	65,171
Amounts released from previous periods	(65,171)	(102,879)
	<u>104,573</u>	<u>65,171</u>

Deferred income is comprised of amounts relating to Universal Infant Free School Meals grant £54,032 and Nursery Funding £50,541.

16. Creditors: Amounts falling due after more than one year

	2019 £	2018 £
Other loans	<u>3,959</u>	<u>11,876</u>

The loans above relate to a salix loan of which the total original amount loaned interest free was £39,585 and is being paid back at £3,958.50 twice a year for five years the first payment of which was made during 2016.

17. Transfer between funds

Funds have been transferred in respect of the following;

£43,946 has been transferred from the restricted fund to the restricted fixed asset funding representing capital expenditure from GAG.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

18. Statement of funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
General Funds - all funds	390,230	227,155	(232,222)	-	-	385,163
Restricted general funds						
General Annual Grant	587,172	2,200,187	(2,150,903)	(279,121)	-	357,335
Local Authority	-	168,923	(168,923)	-	-	-
Other DfE/ESFA grants	-	185,675	(185,675)	-	-	-
Pupil premium	22,327	156,256	(151,530)	-	-	27,053
Pension reserve	(1,201,000)	-	(327,000)	126,000	(243,000)	(1,645,000)
	<u>(591,501)</u>	<u>2,711,041</u>	<u>(2,984,031)</u>	<u>(153,121)</u>	<u>(243,000)</u>	<u>(1,260,612)</u>
Restricted fixed asset funds						
Inherited assets	2,183,270	-	(49,340)	-	-	2,133,930
DfE Capital grants	192,840	870,788	(28,815)	-	-	1,034,813
Donated by LA	2,120,300	60,213	(54,120)	36,000	-	2,162,393
Assets held	226,462	-	(33,826)	117,121	-	309,757
	<u>4,722,872</u>	<u>931,001</u>	<u>(166,101)</u>	<u>153,121</u>	<u>-</u>	<u>5,640,893</u>
Total Restricted funds	<u>4,131,371</u>	<u>3,642,042</u>	<u>(3,150,132)</u>	<u>-</u>	<u>(243,000)</u>	<u>4,380,281</u>
Total funds	<u><u>4,521,601</u></u>	<u><u>3,869,197</u></u>	<u><u>(3,382,354)</u></u>	<u><u>-</u></u>	<u><u>(243,000)</u></u>	<u><u>4,765,444</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general fund

These relate to the Academy's development and operational activities.

Restricted fixed asset fund

These grants relate to capital funding to carry out works of a capital nature.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Pension reserve

The pension reserve relates to the Academy's share of the deficit of the Pension Scheme.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

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**NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2017 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2018 £</i>
Unrestricted funds						
General Funds - all funds	336,133	234,772	(180,675)	-	-	390,230
Restricted general funds						
General Annual Grant	525,422	2,045,104	(1,939,407)	(43,946)	-	587,173
Local Authority	-	240,111	(240,111)	-	-	-
Other DfE/ESFA grants	-	170,080	(170,080)	-	-	-
Pupil premium	19,772	125,024	(122,470)	-	-	22,326
Pension reserve	(1,324,000)	-	(204,000)	-	327,000	(1,201,000)
	<u>(778,806)</u>	<u>2,580,319</u>	<u>(2,676,068)</u>	<u>(43,946)</u>	<u>327,000</u>	<u>(591,501)</u>
Restricted fixed asset funds						
Inherited assets	2,232,610	-	(49,340)	-	-	2,183,270
DfE Capital grants	160,319	10,660	(22,085)	43,946	-	192,840
Donated by LA	2,173,216	-	(52,916)	-	-	2,120,300
Assets held	237,340	-	(10,878)	-	-	226,462
	<u>4,803,485</u>	<u>10,660</u>	<u>(135,219)</u>	<u>43,946</u>	<u>-</u>	<u>4,722,872</u>
Total Restricted funds	<u>4,024,679</u>	<u>2,590,979</u>	<u>(2,811,287)</u>	<u>-</u>	<u>327,000</u>	<u>4,131,371</u>
Total funds	<u><u>4,360,812</u></u>	<u><u>2,825,751</u></u>	<u><u>(2,991,962)</u></u>	<u><u>-</u></u>	<u><u>327,000</u></u>	<u><u>4,521,601</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	5,640,893	-	5,640,893
Current assets	1,154,984	-	385,163	1,540,147
Creditors due within one year	(766,637)	-	-	(766,637)
Creditors due in more than one year	(3,959)	-	-	(3,959)
Provisions for liabilities and charges	(1,645,000)	-	-	(1,645,000)
Total	(1,260,612)	5,640,893	385,163	4,765,444

Analysis of net assets between funds - prior year

	<i>Restricted funds 2018 £</i>	<i>Restricted fixed asset funds 2018 £</i>	<i>Unrestricted funds 2018 £</i>	<i>Total funds 2018 £</i>
Tangible fixed assets	-	4,722,872	-	4,722,872
Current assets	788,653	-	404,245	1,192,898
Creditors due within one year	(167,278)	-	(14,016)	(181,294)
Creditors due in more than one year	(11,876)	-	-	(11,876)
Provisions for liabilities and charges	(1,201,000)	-	-	(1,201,000)
Total	(591,501)	4,722,872	390,229	4,521,600

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income/(expenditure) for the year (as per Statement of financial activities)	486,844	(166,211)
Adjustments for:		
Depreciation	166,100	135,219
Capital grants from DfE and other capital income	(931,002)	(10,660)
Interest receivable	(579)	(619)
Defined benefit pension scheme cost less contributions payable	171,000	171,000
Defined benefit pension scheme finance cost	30,000	33,000
Increase in debtors	(354,889)	(3,100)
Increase/(decrease) in creditors	577,426	(48,437)
Net cash provided by operating activities	144,900	110,192

21. Cash flows from investing activities

	2019 £	2018 £
Dividends, interest and rents from investments	579	619
Purchase of tangible fixed assets	(1,084,122)	(82,900)
Capital grants from DfE Group	931,001	10,659
Net cash used in investing activities	(152,542)	(71,622)

22. Analysis of cash and cash equivalents

	2019 £	2018 £
Cash in hand	1,106,967	1,114,609
Total cash and cash equivalents	1,106,967	1,114,609

23. Capital commitments

	2019 £	2018 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	220,083	-

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NOTES TO THE FINANCIAL STATEMENTS
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24. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the year amounted to £119,806 (2018 - £157,902).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

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**NOTES TO THE FINANCIAL STATEMENTS
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24. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £165,000 (2018 - £154,000), of which employer's contributions totalled £126,000 (2018 - £116,000) and employees' contributions totalled £ 39,000 (2018 - £38,000). The agreed contribution rates for future years are 19 per cent for employers and 5.5-12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019	<i>2018</i>
	%	%
Rate of increase in salaries	3.65	<i>3.8</i>
Rate of increase for pensions in payment/inflation	2.15	<i>2.3</i>
Discount rate for scheme liabilities	1.9	<i>2.65</i>
Inflation assumption (CPI)	2.15	<i>2.3</i>
RPI increases	3.15	<i>3.3</i>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	<i>2018</i>
	Years	Years
<i>Retiring today</i>		
Males	21.3	<i>22.3</i>
Females	23.6	<i>24.8</i>
<i>Retiring in 20 years</i>		
Males	23.0	<i>24.5</i>
Females	25.4	<i>27.1</i>

Sensitivity analysis

	2019	<i>2018</i>
	£000	£000
Discount rate +0.1%	2,752	<i>2,093</i>
Discount rate -0.1%	2,904	<i>2,208</i>
Mortality assumption - 1 year increase	2,930	<i>2,219</i>
Mortality assumption - 1 year decrease	2,727	<i>2,083</i>
Long term salary increase +0.1%	2,836	<i>2,157</i>
Long term salary increase -0.1%	2,818	<i>2,143</i>

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**NOTES TO THE FINANCIAL STATEMENTS
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24. Pension commitments (continued)

The academy's share of the assets in the scheme was:

	At 31 August 2019 £	<i>At 31 August 2018 £</i>
Equities	745,000	605,000
Gilts	65,000	51,000
Other bonds	66,000	55,000
Property	95,000	85,000
Cash and other liquid assets	34,000	32,000
Alternative assets	116,000	85,000
Other managed funds	61,000	36,000
Total market value of assets	1,182,000	949,000

The actual return on scheme assets was £85,000 (2018 - £51,000).

The amounts recognised in the Statement of financial activities are as follows:

	2019 £	<i>2018 £</i>
Current service cost	(257,000)	(287,000)
Past service cost	(40,000)	-
Interest cost	(30,000)	(33,000)
Total amount recognised in the Statement of financial activities	(327,000)	(320,000)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	<i>2018 £</i>
At 1 September	2,150,000	2,071,000
Current service cost	257,000	287,000
Interest cost	57,000	54,000
Employee contributions	39,000	38,000
Actuarial losses/(gains)	301,000	(297,000)
Benefits paid	(17,000)	(3,000)
Past service costs	40,000	-
At 31 August	2,827,000	2,150,000

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**NOTES TO THE FINANCIAL STATEMENTS
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24. Pension commitments (continued)

Changes in the fair value of the academy's share of scheme assets were as follows:

	2019 £	2018 £
At 1 September	949,000	747,000
Interest income	27,000	21,000
Actuarial gains	58,000	30,000
Employer contributions	126,000	116,000
Employee contributions	39,000	38,000
Benefits paid	(17,000)	(3,000)
At 31 August	1,182,000	949,000

Impact of the McCloud/Sargeant judgement on the Local Government Pension Scheme

An allowance has been made for the recent Court of Appeal judgement in relation to the McCloud & Sargeant cases which relate to age discrimination within the Judicial & Fire Pension schemes respectively. On 27 June 2019 the Supreme Court denied the Government's request for an appeal, and on 15 July 2019 the Government released a statement to confirm that it expects to have to amend all public service schemes, including the LGPS.

The estimated impact on the total liabilities at 31 August 2019 has been allowed for as a past service cost and has resulted in a slight increase in the defined benefit obligation as at 31 August 2019.

This adjustment is an estimate of the potential impact on the Trust's defined benefit obligation as provided by the scheme's actuary. The Actuary's assessment is based on analysis carried out by the Government Actuary's Department (GAD) and the Trust's liability profile.

The GAD assessment is based on a "worst-case" scenario whereby this case impacts on all active members in the scheme as at 31 March 2019. It is the view of the Trustees and their actuary that this is not a realistic estimate. The actuary has therefore adjusted their estimate to only include members who were active at 31 March 2012.

25. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

WOODSIDE ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

26. Related party transactions

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

During the year the academy paid remuneration to K Conroy, wife of the Chair of Trustees J Conroy, amounting to £33,182 (2018 £29,956) and the academy made pension contributions on her behalf of £5,468 (2018 £4,924). J Conroy does not sit on the remuneration committee and neither participated nor influenced decisions on the remuneration of K Conroy.

During the year the academy paid remuneration to L Glover, sister of trustee A Joiner, amounting to £39,595 (2018 £37,738) and the academy made pension contributions on her behalf of £6,525 (2018 £6,219). A Joiner does not sit on the remuneration committee and neither participated nor influenced decisions on the remuneration of L Glover.

27. Controlling party

There is no ultimate controlling party.